



Vacancy
Supervisory Board Member stichting NewBees
(pro bono)

NewBees is looking for a new board member with a **marketing background**. Do you want to support this dynamic and growing organization to work towards a more inclusive society?

About NewBees

NewBees believes in an inclusive society. They match newcomers (i.e. refugees) to (volunteer) jobs or internships at local organizations and companies, that are looking for valuable resources. They make matches that matter. They now have teams in Zaanstad, Amsterdam and Amersfoort and will be growing significantly in the year to come. The website and Facebook page give an idea of all activities and vision: facebook.com/NewBeesNL/ and www.new-bees.org/. Because of this significant growth, we as a Supervisory Board, are looking for a new member of our team, who can support us with relevant marketing knowledge.

About the positions

Currently the Supervisory Board consists of four unpaid Board Members. We are looking to invite a new regular Board member in function with a high marketing profile on a pro bono basis. This new member would preferably have a refugee background.

The Director and her team are responsible for the daily activities of NewBees and the Supervisory Board holds her accountable. The director is the legal representative of the organization and is able to make decisions regarding financial, HR and operational policy. Annual and bi-annual plans are presented to and accorded by the Supervisory Board, which meets four times a year.

Who are we looking for?

Ideally our new board member has:

- extensive experience in marketing
- a network of relevant contacts for NewBees
- experience in a senior management or/and policy making position
- affinity with NewBees' mission to work towards an inclusive society

Responsibilities

The responsibilities of the supervisory board are the following:

1. The supervisory board asks for clarification on how the organization is running every quarter, when a meeting is called. This meeting is prepared by the director and her team and includes, among others, results and review of the past quarter, prognosis for the following quarter, and strategy discussions.
2. The director and her team may call upon the expertise of board members when this is useful or necessary for the organization at any moment. The members will use their network to facilitate these calls.
3. The activities should not exceed a commitment of 8 hours per month.
4. Reimbursement of (travel)expenses is available; time investment is voluntary.
5. Commitment of three years, with a 6-month trial period.

How to apply?

Do you recognize yourself in the profile and do you want to contribute to NewBees mission and vision? Please send your motivation letter and CV before December 15th to mireille@new-bees.org. Any questions regarding the position, can also be directed to her.

www.new-bees.org